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clear and simple
terms it teaches
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flexible and
successful
leader, fitting
your style to
the needs of the
individual and
to the situation
at hand, and
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Directing. The
leader provides
specific
direction and
closely monitors
task

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accomplishment.
(p. 46): Involves
clearly...

Coaching The
leader continues
to direct and
closely monitor
accomplishments,
but also
explains
decisions,
solicits...

Supporting The
leader ...

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by Ken Blanchard
in conjunction
with Patricia
and Drea Zigarmi
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management. This
one focuses
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Leadership model
first developed
by Ken Blanchard
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Leadership and
the One-Minute
Manager stresses
that there is no
single, best

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Method of
leadership, but
are in fact four
styles:

directing,
delegating,
coaching and
support.

Whichever style
is employed
depends on the
situation to be
managed.

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The One Minute
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short book by
Ken Blanchard
and Spencer
Johnson. The
brief volume
tells a story,
recounting three
techniques and

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of an effective
manager: one-
minute goals,
one-minute
praisings and
one-minute
reprimands. Each
of these takes
only a minute
but is
purportedly of
lasting benefit.

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(1985) (in which
he coined the
term seagull
manager)

Ken Blanchard -

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